Name of Applicant: _____

REFERENCE'S APPRAISAL

Your name:

Address:

Occupation:
Phone:

How long have you known this individual? How well?
In what capacity?

Is this individual a Christian?..... Yes ____ No ____
Is there growth evident in his life?..... Yes ____ No ____
Attends church:..... never ____; seldom ____; most services ____; always ____.
Is his witness:..... poor ____; mediocre ____; effective ____.
Does he desire to grow and witness?..... greatly ____; somewhat ____; little ____
Is this person:..... more active ____; more passive ____.
Is this person happiest:..... in groups ___; alone ___; with one or two friends ____
Can he take constructive criticism?..... definitely ____; sometimes ____; never ____
Does this person give up easily?..... never ____; sometimes ____; yes ____
Does this person serve those around him/her?... when asked ____; sometimes ____; never ____;
seldom ____; sees needs and acts without being prompted ___
Does this person move information from the classroom into everyday life? never ____; seldom ____;
mostly ____; always ____; when helped ____

Please indicate your understanding of this individual by using a scale of 1-5.
1 = never and 5 = always 0 = Don't know

Naïve	____	Argumentative	____	Co-operative	____
Egotistical	____	Patient	____	Content	____
Attentive	____	Selfish	____	Rebellious	____
Easily discouraged	____	Critical	____	Perfectionist	____
Happy	____	Moody	____	Shy or Quiet	____

Please indicate your understanding of this individual by using a scale of 1-5.
1 = excellent and 5 = poor 0 = Don't know

General appearance	_____	General intelligence	_____	Health	_____
Leadership	_____	Ability to work with others	_____		

Would you accept this person under your supervision as an intern? Yes___ No___

In the remaining space and on the back:
List this person's strengths and weaknesses.

Any others observations or comments will be deeply appreciated.

Please mail directly to (by air mail):

Randy Smelser
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31228 Peine
Germany